

Resources and Equality Scrutiny Panel

16 March 2023

Time 6.00 pm **Public Meeting?** YES **Type of meeting** Scrutiny
Venue Council Chamber - 4th Floor - Civic Centre

Membership

Chair Cllr Zee Russell (Lab)
Vice-chair Cllr Udey Singh (Con)

Labour

Cllr Milkinderpal Jaspal
Cllr Jaspreet Jaspal
Cllr John Reynolds
Cllr Tersaim Singh
Cllr Dr Paul John Birch J.P.
Cllr Lovinyer Daley
Cllr Louise Miles
Cllr Greg Brackenridge

Conservative

Cllr Jonathan Crofts
Cllr Ellis Turrell

Quorum for this meeting is three Councillors.

Information for the Public

If you have any queries about this meeting, please contact the Scrutiny Team:

Contact Earl Piggott-smith
Tel/Email earl.piggott-smith@wolverhampton.gov.uk /01902 551251
Address Scrutiny Office, Civic Centre, 1st floor, St Peter's Square,
Wolverhampton WV1 1RL

Copies of other agendas and reports are available from:

Website <http://wolverhampton.moderngov.co.uk/>
Email democratic.services@wolverhampton.gov.uk
Tel 01902 555046

Some items are discussed in private because of their confidential or commercial nature. These reports are not available to the public.

Agenda

Part 1 – items open to the press and public

Item No. *Title*

- 1 **Welcome and Introductions**
[The Chair to welcome everyone to the meeting.]

- 2 **Meeting procedures to be followed**
[The Chair will explain how the meeting will proceed, how questions are to be asked and any matters of meeting etiquette.]

MEETING BUSINESS ITEMS

- 3 **Apologies**

- 4 **Declarations of interest**

- 5 **Minutes of the meeting held on 19 December 2022** (Pages 3 - 16)
[To approve the minutes of the meeting held on 19 December 2022 as a correct record]

- 6 **Minutes of the meeting held on 2 February 2023** (Pages 17 - 26)
[To approve the minutes of the meeting held on 2 February 2023 as a correct record].

DISCUSSION ITEMS

- 7 **Equality Diversity and Inclusion (EDI) Strategy Update: Objective 3** (Pages 27 - 60)
[Jin Takhar, Head of Equality Diversity and Inclusion and Paula Moore, Head of Organisational Development, to present report]

- 8 **Race Equality Code and Ethnicity Pay Gap Actions Update** (Pages 61 - 80)
[Jin Takhar, Head of EDI and Suki Mattu, Service Lead – HR Policy, to present report]

- 9 **Yoo Recruit Review (report to follow)**
[Michelle Rowe, Locum Solicitor present report]

- 10 **Subscription Analysis (report to follow)**
[David Pattison, Chief Operating Officer, to present report]